



SWE NEW YORK

*The New York Section of the
Society of Women Engineers*



FALL 2006

Section website: <http://www.swe-ny.org>

Section email: SWE-NY@SWE.ORG



SWE MISSION:

- To stimulate women to achieve full potential in careers as engineers and leaders
- To expand the image of the engineering profession as a positive force in improving quality of life
 - To demonstrate the value of diversity

ABOUT SWE NEW YORK:

Other engineering societies are discipline-specific and focus on the "technical."

SWE covers all disciplines and focuses on the non-technical side. It is an engaging, supportive forum for anyone interested in networking, being more well-rounded, taking on new leadership roles, and reaching out to the community.

We're a dynamic, diverse group of engineers & students in over a dozen disciplines & various life stages. Our events include professional/personal development, networking nights, social activities, mentoring/outreach, & fundraisers.

To learn more, email us & check out our calendar. We look forward to hearing from you!

Upcoming SWE Events at a Glance

December

Thurs Dec 21: Networking Happy Hour (LI)

January

Sat Jan 13: 3rd annual "After the Holidays" party (NYC)

Thurs Jan 25: Networking Happy Hour (LI)

February

Student Upgrade nights:

Mon Feb 5 (LI), Wed Feb 28 (NYC)

Inside This Issue *(Click the page number)*

President's Message	2
Summer/Fall Event Highlights	3-9
Member News	9
Upcoming Events Calendar	10
Interest Topic: Back in Kindergarten	11
Call for Volunteers	12
Next Newsletter Deadline	12

Spring Postcards Coming Soon!

We will be "snail mailing" our Spring 2007 Postcard with a calendar of upcoming SWE New York events at the end of the month.

2006-07 Executive Board

President

Suzanne Boglioli, PE

Vice Presidents

LI Rebecca Gillman, PE

NYC Hetal Maheshwari

Secretary

Kimberly Wong

Treasurer

Martha Shwreb

Professional Development

LI Chair Christine Chappell

NYC Chair Alicia Licata, EIT

Committee Members:

Hetal Maheshwari,

Gail-Ann Wakefield,

Leonie Barden, Kyrsten Brea,

Vivian Peng

Membership Chair

Karen Tyll, PE

Section Representatives

Vivian Peng

Kelly Schumacher, EIT

Alternate Section Representative

Lorena Moschetta, EIT

Volunteer Coordinator

Margaret Tang

Corporate Relations

Laureen Pellegrino, EIT

Website Coordinator

Yuping Shen, EIT

Newsletter Editor

Rebecca Gillman, PE

Contributor Joanne Sklar, EIT

Student Section Liaison

Gerarda Shields, EIT

Student Section Counselors

Leonie Barden, Saydra Battersby

FROM THE PRESIDENT'S DESK

Dear SWE New York:



As I wind down Cedar Swamp Road, I enjoy the peak (almost past-peak) foliage, and I think about what delicious dish I'm going to bring to my Aunt Barbara's and my sister-in-law's home for Thanksgiving. This is another time to celebrate with family and friends and to count our blessings. What a wonderful time of year!

In this holiday spirit of family and thanksgiving, I am so thankful and blessed to have a wonderful husband, Jason, who is so supportive of my career, especially in my extracurricular SWE activities, and who is my biggest cheerleader. I give thanks to my parents for encouraging me in my choice to become an engineer. They could have very easily convinced me to follow in their footsteps and take up a career in teaching. I am so very thankful for my siblings. Michael is following in my footsteps as a mechanical engineer, and Elizabeth has given me the opportunity to teach her kindergarteners about engineering. (*Editor's note: you can see her adorable kindergartners learn about science and engineering on page 11.*)

I'm also thankful for Mr. Young, my high school physics teacher, and my Uncle Vinny, who were the first people to say, "Suzanne, you would make a great engineer."

I encourage you to take time to look within yourself, and think about those people who have sculpted you into the great engineer you are today. Then spread the wonder of engineering! Consider sharing your engineering talent with young people through formal or informal mentoring. Go back to the classroom - your child's, niece's or nephew's, friend's, or neighbor's - and teach a science, math, or engineering lesson (with the principal's and teacher's permission, of course) or attend a career day. Become a student section counselor. [Contact us](#) for more volunteer opportunities.

The holidays are not only about reflection, they are also about busy social calendars! Our Executive Board is hard at work planning our future events. Be sure to update your member profile, and watch your mailbox at the end of December for a postcard highlighting SWE-NY spring activities, the first of which is our annual After Holiday Party on January 13. The Executive Board and I look forward to seeing you then.

From my family to yours, best wishes for a very happy holiday season!

Best Regards,

Suzanne Boglioli

Suzanne E. Boglioli, P. E.
President SWE-NY, FY07

EVENT HIGHLIGHTS

SWE NETWORKING NIGHTS

SEPTEMBER/OCTOBER (NYC)

OCTOBER/NOVEMBER (LI)

BY MARGARET TANG AND REBECCA GILLMAN

NYC Recap: On Wednesday, September 13, about a dozen SWE members had a night out, networking with peers while wining and dining in lower Manhattan. Our first Happy Hour of the year was at a SoHo lounge called “The Room,” and we were lucky enough to have the place to ourselves for most of the time.

This was a great opportunity for us to get to know some of the other SWE members in the NY area, including a few new arrivals to NY who were looking for a chance to meet new people with similar backgrounds. We even had a pair of students from SUNY Maritime make the trek downtown (from the Bronx), eager to find out what their engineering studies might lead to in the professional world. By the end of the Happy Hour, most of us were reluctant to see the night end, so we headed over to a nearby restaurant for dinner.

LI Recap: Our first two happy hours of the year were at the Library Café in downtown Farmingdale. About a half dozen SWE members got together to eat, drink, and network, and most of us ended up staying past 8:00 since we were having such a good time. One of our groups included a new member and her coworker, who came down to see what SWE is all about.

Both sets of networking nights were a lot of fun. We got to meet other women with engineering backgrounds, and catch up with people we hadn't seen in awhile. If you have an hour or two, we hope even more of you will join us at future Happy Hours!

SWE New York has monthly Networking Nights in the city and on the island.

Here is our upcoming Networking Night schedule:

Long Island:

Thursday, December 21, 2006

Thursday, January 25, 2007

New York City:

Wednesday, December 6, 2006



We take RSVPs, but walk-ins are always welcome – just ask for the SWE table, or look for us at the bar, when you arrive.

EVENT HIGHLIGHTS (cont'd)

THE HISTORY OF AVIATION – SEPTEMBER 20, 2006 (co-sponsored with AIAA, ASME, IEEE, ISA) BY CHRISTINE CHAPPELL

Dozens of members of IEEE, ASME, AIAA, ISA, and SWE were treated to a co-sponsored presentation of "The History of Aviation on Long Island" at SUNY Farmingdale. Robert W. Klein, Northrop Grumman Vice President of Engineering, Logistics, and Technology, spoke about all the "aviation firsts" that occurred in Long Island. We saw a wonderful slide show presentation that included some rare photo footage of these early events.

In his presentation, Bob spoke about the "100 years of aviation history" since the Wright brothers' first flight in Kittyhawk, North Carolina. He showed pictures of Charles



Representatives of each sponsoring society:
Bob Bennett (ASME), Tony Cacioppo (ISA), Bob Klein (speaker), Dave Mesecher (IEEE), Dave Paris (AIAA), Gail-Ann Wakefield (SWE)



Lindbergh's transatlantic flight that started in Nassau County, and explained his association with Ryan Aircraft. Next, using a "question and answer" format, he held our attention with questions like "[Who funded the first rocket assembly?](#)" The answer is Guggenheim (the same guy who founded the museum in New York City). Bob spoke about Grumman's role in WWII and the development of the Lunar Module in Plant 25 in the 60's. Another interesting question from the audience was, "[What was Floyd Bennett Field \[on Barren Island, Jamaica Bay\] first for?](#)" The answer (*researched by John Vint*) is, it

was the first municipal airport in New York City, and where Douglas "Wrong Way" Corrigan departed for California in 1938 (and landed in Ireland 29 hours later...a likely ruse to circumvent aviation authorities who turned down his request to make a trans-Atlantic flight...thus, the "wrong way" nickname!)

Personally, I think the defining moment of this presentation is when Bob asked "[Who attended Walt Whitman high school?](#)" About half the hands in the room shot up. This presentation was a wonderful tribute to aviation history on Long Island. I strongly recommend, if it comes around again, that you make a point to see it.

EVENT HIGHLIGHTS (cont'd)

LEADERSHIP SKILLS – SEPTEMBER 28, 2006

Florence Hudson is a Vice President of Marketing and Strategy for IBM System Z™, a longtime SWE member, and (as we found out at our Leadership Skills seminar) a great speaker as well. She began as an engineer before moving into the management track at IBM, so she's very familiar with both sides of the coin, and she has a lot of great suggestions. My favorites were:

1. Become an expert in your field. Only when you know that you know what you're doing can you retain self-confidence and lead other people. Florence's MO is, "emotions off the table, facts on the table." And remember: our technical skills make us very valuable managers! Strategy, budgeting, scheduling: they all require analytical skills ... the exact same skill set that engineers use every day.



2. Communication. Verbal, written, for large groups, for small meetings, and for the often-forgotten "non-technical audience" are all important. Express your ideas. Cater your presentation and words to your audience. The more different your ideas are, the richer the discussion is, and the more likely it is that your group will come up with something great.

3. Collaboration. Men tend to compete more, while women collaborate more. Many men play team sports, but they all want to be MVP.

4. Have personal cheerleaders - people who believe in you. They are invaluable for when you get in a funk or have a bad stretch.

5. Lead people to places they'd never go without you. A leader's job is to motivate others, encourage them, nurture them. The team's success is the leader's success – so ask your team, 'how can I help you?'

6. Stick up for yourself without being a "B" word. Present yourself as a confident leader who deserves to be taken seriously:

* Be polite, but let people know that you expect to be respected.

* Women tend to validate by "head-bobbing." Don't do it to men – it puts you in a subservient position (subconsciously, they think you look like you're going along with what they're saying, which makes them the leader). Instead, fold your arms and act aloof.

* If someone apologizes for ignoring you, don't say "It's ok." Just say "Don't let it happen from now on."

* Say the other person's name first. Saying, "Bill, I think we should..." will be more effective when you approach Bill.

7. Lead by example. Florence's 3 R's are Respect, Responsibility, and Reliability.

There were a lot of other great tips as well – too much to list here. Florence gave a great talk and we all learned a lot!



Suzanne with Florence Hudson

EVENT HIGHLIGHTS *(cont'd)*

SWE NATIONAL CONFERENCE, KANSAS CITY, MISSOURI – OCTOBER 12-14, 2006 WITH VIVIAN PENG

This year's SWE National Conference was held at the Kansas City Convention Center. With over 200 sessions and workshops in 6 different tracks (such as Leadership Coaching) this conference had something for everyone. Some of the workshops included:

- Things They Never Taught You in School (But you need to know!)
- Overcoming Presentation Anxiety / Personal Communication
- Generation Gaps in the Workplace
- Taming of the Shrew: Assertive and Aggressive
- Confidence with CLASS
- Finance 101
- Work/Life Balance
- Why Can't Women Stop at 5?

We also had technical tours & sightseeing trips to fill out our time. We could tour manufacturing plants of Procter & Gamble, Ford, GM, or Harley-Davidson Motorcycles; the Hallmark Cards Liberty Distribution Center; and the \$2 Billion Stowers Institute for Medical Research. On the lighter side, we could go to the Kansas City Fountains, the American Jazz Museum, Boulevard Brewing Company, various nightclubs, the National Agricultural Center, Fort Leavenworth, Kansas Speedway, & the Kansas City Ballet.

The SWE Career Fair (the country's largest fair for women in engineering) had over 200 corporations, government agencies, & grad schools. And as a section rep, I went to Council of Representatives (COR) meetings and voted on lots of important SWE issues.



Jane Zimmer Daniels with SWE
President Jude Garzolini

A big highlight was the Celebrate SWE! Awards banquet, where SWE NY member Dr. Jane Zimmer Daniels was elevated to the grade of Fellow! This is a big honor – you can't simply become a SWE Fellow by virtue of long-time membership; you must be nominated by your section and approved by the SWE Fellow Selection Committee. Jane's commitment to increasing the number of women in engineering, and to ensuring their career success, is legendary. A SWE member since 1979, Jane was the Purdue University Director of Women In Engineering Programs and the Purdue SWE Faculty Advisor for over 20 years. She initiated and managed recruitment activities, a residence life program, and undergraduate/graduate student mentoring programs. And she created several videos for recruiting young high school women into Purdue engineering programs. Since 2001, she has managed the Clare Boothe Luce Program for women in the sciences, mathematics, and engineering. Throughout her career, Dr. Daniels has provided consulting to more than a dozen major universities and to Fortune 500 companies that include AT&T, Corning, Inc., and Intel. Congratulations Jane!

All in all, my first SWE National Conference was a great experience, for the SWE-related activities and the opportunity to see Kansas City. If you can go to a Regional or National conference, I highly recommend it.

EVENT HIGHLIGHTS *(cont'd)*
NETWORKING SEMINAR – OCTOBER 18, 2006
BY KYRSTEN BREA

It was a great success as Kevin Shulman presented the SWE Networking Seminar on Wednesday, October 18. The event, co-sponsored by SWE New York and Hardesty & Hanover, LLP, was attended by more than fifteen engineering professionals who were seeking to enhance their networking skills.

Guest speaker Kevin Shulman is the founder of Shulman and Associates, and has been affiliated with the Sandler Sales Institute since 1991. Kevin has trained and coached people in the skills of selling, negotiating, networking, recruiting, prospecting, and management strategies to thousands of sales professionals. He teaches a proven system for increasing business in over 200 industries, and is a frequent speaker for professional and trade associations nationwide. In fact, a few members of the SWE NY board had the pleasure of sitting in on one of Kevin's lectures at the Regional Conference in Philadelphia last spring, and this seminar proved just as informative.

To start, Kevin laid the groundwork for what "networking" really is: **Networking is an opportunity to meet new people...maybe I can help them in some way, and they, in turn, can help me.**

He says that the key to any new networking relationship is actually pretty simple: **Have a desire to help others first, and then worry about what other people can do for you.** Think about it: people are not going to automatically care about your needs – just as you don't automatically care about theirs. The way to make other people care about your needs is to care about theirs first.

When you approach new people with this mindset, as opposed to a mindset of "*what can you do for me?*" you will automatically reflect a friendly (*read*: non-threatening and non-demanding) disposition, and people you meet will take notice and be much more receptive to you. Furthermore, Mr. Shulman reiterated the fact that networking can take place virtually anywhere (at the grocery store, at the DMV, at your child's Little League game) and not just at "networking events" so we should always be on the lookout for new contacts. Potential new contacts should include everyone, not just those people who might be able to help you. You should consider a new contact who might help someone already in your circle, as valuable as someone who might directly help you.

Kevin is a big proponent of Emerson's Law, which states, "**If you want more, give more.**" He emphasized the fact that the most fruitful networking experience is one in which you show to others that you are in fact in tune to their needs. In short, "Let people know how you can help them, volunteer your time, give of yourself, and you will feel better about yourself and more confident."

More information about Shulman and Associates can be found at www.shulmanassociates.com.



Kevin Shulman

EVENT HIGHLIGHTS (cont'd)

“MAKING STRIDES AGAINST BREAST CANCER” 5-MILE WALK: OCTOBER 29, 2006 BY LORENA MOSCHETTA



Here's the SWE NY team at the halfway mark.
Lots of walkers pinned flowers and notes on the fence.

I want to thank everyone who walked in this year's “*Making Strides Against Breast Cancer*” fundraiser. That Sunday was a beautiful day and it was definitely nice to walk with the SWE team among 50,000 other participants who were all fighting for the same cause.

It was nice to touch base with people I knew, and to meet some new team members. I hope everyone enjoyed the experience as much as I did.

With everyone's efforts, SWE New York was able surpass our goal of \$1,100 – if we include the SUNY-Maritime team, who raised \$310 not reflected on the team website, [we raised \\$1,240!](#) You can see our SWE New York team page [here](#).

The event as a whole raised approximately \$2,420,000, and donations are still straggling in as of press time. Overall, it was a very successful event. I'm really looking forward to walking for SWE NY again next year!

SWE SPA NIGHT: NOVEMBER 14, 2006

BY MINA AGARABI

As a new member of the New York chapter of SWE, I have thoroughly enjoyed the monthly happy hours, webinars, and networking workshops. I was excited when I learned that as a part of SWE's effort to reward its members and expand its social activities, Karen Tyll and Leonie Barden had organized our first ever “Beauty Spa Night.”

The venue was the Elizabeth Arden Red Door Spa, a warm and magical place tucked away under Saks Fifth Avenue. The Red Door is a full salon spa for men and women with a wide range of lavishly indulgent services to pamper you for any occasion. When I arrived, I was overjoyed to see a multitude of cookies, fruit, cheese, crackers, & refreshing beverages! I needed this boost because, like many others, I'd rushed from work to arrive by 6pm. I learned later that a few even made the trek from Long Island.

A very boisterous and enthusiastic Suzanne Boglioli greeted us. To break the ice, she was interactive with the approximately 30 women in the audience, asking about our backgrounds. There seemed to be a good mix of students (Columbia University, Manhattan College, and Maritime Academy) as well as professional grade members.

Cliff deRaita, Elizabeth Arden retail business specialist, gave a brief history of Elizabeth Arden & described the spa and its services.

EVENT HIGHLIGHTS – SPA NIGHT (cont'd)



Cliff talks to our group.

Then Cliff & Bobby (a make-up artist) picked two women (Laura & Jessica) for a demonstration. The goal was to demonstrate that a woman who doesn't wear makeup can use their products to enhance her features and maintain a natural look. Bobby worked in the back while Cliff walked us through the process & demonstrated on Jessica. Cliff projected himself as a knowledgeable specialist of bone and skin structure, skin antioxidants, & hygienic practices. Discussions also included colors to complement skin tones, removing make-up, and how to get the most out of a few items of make-up. Cliff passed around samples of the products he was using, and promoted Prevage anti-aging eye cream in particular. Laura and Jessica looked radiant and genuinely pleased with their looks.

The evening wrapped with Suzanne presenting Cliff with a certificate of appreciation and a SWE business card holder, and we also got goody bags containing samples, appointment/product discount coupons, and pamphlets.

I thoroughly enjoyed Cliff's demonstration: he had a great sense of humor and complemented Jessica numerous times. Many of us were impressed with him and stayed around to ask additional questions. All in all, it was a very successful event that went off without a hitch. It was a cozy environment that encouraged lots of interaction between members to catch up with the latest news, share make-up techniques and/or frustrations, as well as meet new people.



Cliff demonstrating a makeup application

MEMBER NEWS

Two of our members are featured in the Conference 2006 issue of SWE Magazine!

Anne O'Neil, a chief systems commissioning officer for NYC Transit, is featured on page 24 in the article "*Blazing New Trails*" about the many faces of transportation engineering.

Jane Daniels, Ph.D. was given the SWE Fellow Award at the 2006 National Conference, and is featured on page 108. This award recognizes members who have completed at least 15 years of continuous service to the public's advancement and awareness of engineering as a profession for women. Jane is the Director of the Claire Boothe Luce Program for Women in the Sciences, Mathematics, and Engineering at the Henry Luce Foundation in Manhattan.

Congratulations to all our members who have good news to celebrate!

If you have good news to share – professional or personal – be proud and [Let us know](#). We'll post it in our next issue!

UPCOMING EVENTS CALENDAR

December 2006 Thursday the 21 st : LI Happy Hour 6:00–8:00 pm The Library Café, Farmingdale	February 2007 Join us for our Student Upgrade Events! Dinner and student/professional networking Long Island: Monday February 5 Manhattan: Wednesday February 28
January 2007 Saturday the 13 th : SWE NY Annual “After the Holidays Party” and a TBA post-luncheon fun activity The Heartland Brewery, Times Square 1:00-4:00 pm \$35 prix-fixe 3-course lunch – RSVP by Friday January 5 * This event is Family friendly *	March 2007 Thursday, March 22: Time Management Seminar (LI) Dinner & Networking 6:00 pm Seminar 6:30 – 8:00 pm
Thursday the 25 th : LI Happy Hour 6:00-8:00 pm The Library Café, Farmingdale	April 2007 Wednesday April 18: Negotiation Skills Seminar (NYC)

Flyers for upcoming Fall/Winter events are now on our [website](#). Spring 2007 specifics will be announced in later newsletters, SWE Bits emails, and www.swe-ny.org. We hope this makes it easier for you to attend!

UPCOMING BOARD MEETING CALLS

Thursday January 4 ~ Thursday February 1 ~ 6:00-7:00 pm

The Board uses these calls to “meet” and discuss current / new items. All SWE NY members are welcome to listen in and participate on these calls. Email [Suzanne Boglioli](mailto:Suzanne.Boglioli@swe-ny.org) for information.



Interested in Joining SWE? Do you know someone who might be?

SWE was founded in 1950, when “housewife” and “secretary” were women’s most popular “careers”, and engineering was a laughable choice at best. Things have changed a lot since then, and being a woman is not the huge handicap it once was. But women are still vastly outnumbered in technical fields like engineering, & it’s a huge help to have a built-in support system. For 56 years, SWE has been the place to network and meet like-minded friends, mentors, and mentees. SWE is also a great place for personal/professional development, with event topics like: Financial Health ~ Negotiating ~ Balance Life/Career ~ Assertiveness ~ Build “Buy-in” with Difficult People ~ Managing Stress

SWE members also get reduced event rates, free access to online seminars, and discounts at many companies (like Geico).
Apply online [here!](#)

INTEREST TOPIC: GOING TO KINDERGARTEN

BY SUZANNE BOGLIOLI

My sister Elizabeth is a fantastic kindergarten teacher. I've seen her Camp Avenue Elementary (our alma mater) class first-hand several times in the last 3 years. She even flatters me by occasionally asking my opinion regarding how to approach science lessons. One day this summer, when brainstorming how to make snack time more efficient (what else would we be discussing while basking in early-afternoon sun at the beach?) we came up with an interesting thought: *why not bring a science/engineering "lecture series" to the kids?* The lessons would be integrated with their science lessons, but taught by an "expert"...ME! We felt this would be a wonderful way to teach the kindergarteners about science & engineering in an interesting and exciting manner, and help solidify the theme of last February's E-Week: "Connecting Educators to Engineering."

My first lesson in September was about rockets. Before the lesson, Miss Wright (my sister) read a story about model rockets ("30 minutes" passes very fast in the kindergarten wing; preparation is essential!) We discussed "action and reaction" and the principle of thrust (demonstrated with a balloon). We spoke about astronauts, parts of the space shuttle, and what makes rockets work. We concluded by making a rocket out of pre-cut shapes. A wonderful sight: a few of the students drew female astronauts!



The kids were proud of their rocket designs.



This is us "testing our hypothesis."

The second lesson was in October, close to Halloween, so I taught the scientific method by "hypothesizing what's in a pumpkin." In case the kids had already made jack o'lanterns at home, I used the genus-species name for pumpkins (*Curcubita Maxima*) to refer to the specimen. I taught the kids what a hypothesis is, and we theorized what was inside. We used our sight, sound, smell, and touch to make observations which would lead us to the most realistic hypothesis, which included interesting answers like "sleeping mice" and "seeds"...Five-year-olds are very unpredictable. The best part was cutting open the specimen; the kids loved sticking their hands in (*see left picture*)! Then they wrote about how the inside of the pumpkin, oops, I mean *Curcubita Maxima*, felt. I look forward to being invited back for future lessons. I'm also planning a trip to 5th grade in Floral Park (my dad's class) in February/March for Engineer's Week. It is so exciting sharing the wonders of engineering with the next generation!

CALLS FOR VOLUNTEERS

Student Section Mentors Wanted

One of our goals as a section is to bridge the gap between students and professionals, and we need your help. Each NY-area college with a SWE chapter needs a Section Counselor to offer advice, help set up lectures/field trips, or anything that the chapter needs to be successful. If you are interested or have questions, please contact Gerarda Shields: swe.nystudentliaison@swe.org.

Mentor for Islip Middle School Needed for Future City Competition

The next Future City competition (www.futurecity.org) will be on Jan. 20, 2007. Teams of 3 middle school-aged students design a city under the guidance of a teacher & an engineering mentor. The mentor puts in a commitment of about 15–20 hours over a 3-month period. This year's competition will be on January 20, 2007. To volunteer, contact us at swe-ny@swe.org.

Help a Local PhD Student

Kim Cowan is an engineer and a Rutgers University doctoral student doing her dissertation on “decision paths for voluntary job termination.” Her goal is to understand whether there are differences in decision paths, based on gender and on engineering discipline, with the ultimate goal of informing, interventions, and improving retention - especially for women engineers.

Ms. Cowan is conducting a short electronic survey, and will note your assistance in any publications submitted to journals. If you have a few minutes, why not help and fill out her survey? No identifying information will be collected.

To link directly to the survey, go [here](#). To see a website with information about the study as well as a link to the survey, you can go to <http://www.jobresearch.homestead.com/>.

For more volunteer opportunities, please see www.swe-ny.org or email [Margaret Tang](mailto:Margaret.Tang@swe.org).
The most current volunteer request information can always be found on our [website](#).
Thank you for your help – the more involved you are, the better we will become!

NEXT NEWSLETTER DEADLINE

New writers and ideas are always welcome!

If there's anything you want to write or read about, or if you have an achievement to announce (an award, a promotion, your PE license, you gave birth) don't be shy – be proud and [let me know!](#)

The next deadline is Tuesday, February 13. Thank you!

To everyone celebrating something this season - we wish you and your family a fun and happy holiday!